

COMPETENCY	DEFINITION
Resilience	Overcome obstacles, learn through missteps, adapt in the face of challenges, and persist toward and exceed goals despite setbacks.
Flexibility & Adaptability	Adjust to new conditions, different roles, unpredictable situations, and shifting contexts. Manage ambiguity and adjust to changing priorities. Recognize there are often several paths to a desired outcome.
Communication	Express thoughts and ideas collaboratively using oral, written and non-verbal communication skills in a variety of forms and contexts. Listen with empathy to make meaning and build understanding. Communicate effectively in diverse environments.
Citizenship	Understand and be informed of civic processes and obligations to be of service to others at a local, state, national, and global level. Use empathy when collaborating with others to guide civic participation.
Critical Thinking & Problem Solving	Collect, assess, and analyze relevant and reliable information to reason effectively. Collaborate with others to consider different perspectives, test ideas, and evaluate solutions.
Creativity & Innovation	Use idea creation techniques to improve, analyze, and evaluate ways to grow creative efforts. Empathize with others to gain new perspectives. Recognize that originality may challenge constraints. Understand that creation in a collaborative process requires risk-taking and learning from mistakes.