

Overall Ratings in Indian Prairie School District 204 Professional Appraisal Plan

Performance Evaluation (Summative) Rating System

	<u>Unsatisfactory</u>	<u>Needs Improvement</u>	<u>Proficient</u>	<u>Excellent</u>
Excellent An <i>Excellent</i> rating in two or more of the Domains, with the remaining Domains rated as <i>Proficient</i> .				XXXX
			X	XXX
			XX	XX
Proficient No more than one Domain rated <i>Needs Improvement</i> , with the remaining Domains rated as <i>Proficient</i> or higher.			XXX	X
			XXXX	
		X	XX	X
		X	X	XX
		X		XXX
		X	XXX	
Needs Improvement More than one Domain rated <i>Needs Improvement</i> OR one <i>Unsatisfactory</i> in either Domain 1 or 4, with the remaining Domains rated as <i>Proficient</i> or higher.		XX		XX
		XX	X	X
		XX	XX	
		XXX	X	
		XXX		X
		XXXX		
	X		XXX	
	X		XX	X
	X		X	XX
	X			XXX
Unsatisfactory <i>Unsatisfactory</i> in more than one Domain OR <i>Unsatisfactory</i> rating in Domain 2 or 3.	XXXX			
	XXX	X		
	XXX		X	
	XXX			X
	XX	XX		
	XX	X	X	
	XX		X	X
	XX		XX	
	XX			XX
	X		XXX	
	X		XX	X
	X		X	XX
	X			XXX
	X	X	XX	
	X	X	X	X
	X	X		XX