

Appendix A: Teacher Salary Schedule, 2025-2026

	BA	B+15	MA	MA+15	MA+30	MA+45	MA+60	PhD
1	\$ 56,403	\$ 59,787	\$ 68,445	\$ 71,866	\$ 75,459	\$ 79,232	\$ 81,609	\$ 82,798
2	\$ 57,249	\$ 60,683	\$ 69,470	\$ 72,943	\$ 76,592	\$ 80,421	\$ 82,834	\$ 84,040
3	\$ 58,107	\$ 61,594	\$ 70,513	\$ 74,037	\$ 77,741	\$ 81,627	\$ 84,076	\$ 85,301
4	\$ 58,979	\$ 62,518	\$ 71,570	\$ 75,148	\$ 78,907	\$ 82,852	\$ 85,338	\$ 86,580
5	\$ 60,159	\$ 63,768	\$ 73,002	\$ 76,652	\$ 80,484	\$ 84,509	\$ 87,044	\$ 88,311
6	\$ 61,362	\$ 65,044	\$ 74,462	\$ 78,184	\$ 82,094	\$ 86,199	\$ 88,785	\$ 90,078
7	\$ 62,589	\$ 66,345	\$ 75,951	\$ 79,748	\$ 83,737	\$ 87,924	\$ 90,561	\$ 91,880
8	\$ 63,841	\$ 67,671	\$ 77,470	\$ 81,343	\$ 85,411	\$ 89,682	\$ 92,372	\$ 93,717
9	\$ 65,118	\$ 69,025	\$ 79,020	\$ 82,969	\$ 87,120	\$ 91,475	\$ 94,220	\$ 95,591
10	\$ 66,909	\$ 70,923	\$ 81,193	\$ 85,251	\$ 89,516	\$ 93,991	\$ 96,810	\$ 98,220
11	\$ 68,748	\$ 72,874	\$ 83,425	\$ 87,596	\$ 91,977	\$ 96,576	\$ 99,472	\$100,922
12	\$ 70,639	\$ 74,877	\$ 85,720	\$ 90,005	\$ 94,506	\$ 99,232	\$102,209	\$103,696
13	\$ 72,581	\$ 76,936	\$ 88,077	\$ 92,479	\$ 97,105	\$101,960	\$105,019	\$106,549
14		\$ 79,053	\$ 90,499	\$ 95,023	\$ 99,775	\$104,764	\$107,908	\$109,478
15		\$ 81,226	\$ 92,988	\$ 97,636	\$102,519	\$107,645	\$110,875	\$112,489
16			\$ 95,545	\$100,321	\$105,339	\$110,606	\$113,924	\$115,583
17			\$ 98,172	\$103,080	\$108,236	\$113,647	\$117,056	\$118,761
18			\$100,873	\$105,914	\$111,212	\$116,773	\$120,275	\$122,027
19			\$103,646	\$108,827	\$114,270	\$119,984	\$123,584	\$125,382
20			\$106,496	\$111,820	\$117,413	\$123,283	\$126,982	\$128,831
21			\$109,425	\$114,895	\$120,642	\$126,673	\$130,473	\$132,373
22			\$112,434	\$118,054	\$123,960	\$130,158	\$134,062	\$136,014
23			\$115,526	\$121,302	\$127,368	\$133,737	\$137,749	\$139,754

- **Returning teachers shall advance one step for the 2025-2026 school year.**
- **\$1,855 added to the base (BA1) index.**

Appendix B

Extra Duty and Stipends

Pay Rate Update, 2025-2026

B1. Teachers' Summer School Pay

The hourly rate for the 2025-26 school year shall be \$45.

B2. Summer School Supervision

The hourly rate for the 2025-26 school year shall be \$45.

B3. Internal Substitutions

The hourly rate for the 2025-26 school year shall be \$45.

B4. Lunchroom Supervision

The hourly rate for the 2025-26 school year shall be \$45.

B5. Extended Contracts

The hourly rate for the 2025-26 school year shall be \$53.

B16. Leadership Stipends

The leadership stipends listed below shall receive the following stipend for 2024-2025.

1. Early Childhood and Elementary Student Services Coordinator: \$5,462.
2. Early Childhood and Elementary Instructional Leadership Team: \$3,095.
3. Middle School Team Coordinator: \$3,095.
4. Middle School Lead Teacher: \$3,414.

The 2025-2026 Leadership Stipends will be calculated once the CPI-U is published.

Stipend Schedule 2025-2026

Stipend Base = \$56,403

(2025-26 base salary BA1)

Grade	Years																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1			\$7,896	\$8,319	\$8,742	\$9,165	\$9,589	\$10,040	\$10,491	\$10,942	\$11,393	\$11,845	\$12,296	\$12,747	\$13,198	\$13,650	\$14,101
2			\$6,768	\$7,107	\$7,445	\$7,784	\$8,122	\$8,460	\$8,799	\$9,137	\$9,476	\$9,820	\$10,158	\$10,497	\$10,835	\$11,173	\$11,845
3			\$5,640	\$5,922	\$6,204	\$6,486	\$6,768	\$7,050	\$7,332	\$7,614	\$7,896	\$8,184	\$8,466	\$8,748	\$9,030	\$9,312	\$9,701
4			\$4,512	\$4,681	\$4,851	\$5,020	\$5,189	\$5,364	\$5,527	\$5,719	\$5,849	\$6,069	\$6,137	\$6,486	\$6,735	\$7,050	\$7,502
5			\$3,559	\$3,914	\$3,943	\$4,270	\$4,298	\$4,625	\$4,653	\$4,975	\$5,003	\$5,330	\$5,358	\$5,685	\$5,714	\$6,041	\$6,430
6			\$2,809	\$3,164	\$3,192	\$3,520	\$3,548	\$3,869	\$3,897	\$4,225	\$4,253	\$4,580	\$4,608	\$4,930	\$4,958	\$5,285	\$5,398
7			\$2,053	\$2,403	\$2,431	\$2,758	\$2,786	\$3,113	\$3,142	\$3,463	\$3,491	\$3,830	\$3,858	\$4,185	\$4,213	\$4,580	\$4,665
8			\$1,545	\$1,799	\$1,827	\$2,053	\$2,081	\$2,301	\$2,329	\$2,555	\$2,583	\$2,831	\$2,860	\$3,085	\$3,113	\$3,350	\$3,548
9			\$1,128	\$1,399	\$1,421	\$1,647	\$1,675	\$1,906	\$1,935	\$2,149	\$2,177	\$2,414	\$2,442	\$2,668	\$2,696	\$2,944	\$3,119
10	\$385		\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385	\$385

Note: For 2025-2026 school year, all staff shall advance one step.